The Equal Employment Opportunity Commission (EEOC) requires organizations with 100 or more employees to complete an EEO-1 report each year. **Completion of this data is voluntary and will not affect your opportunity for employment or terms or conditions of employment.** This form will be used for EEO-1 reporting purposes only and will be kept separate from all other personnel records only accessed by Human Resources Department.

Name (optional) _____   Date: _____

Position applied for: _____

Sex: (   )   Male   (   )   Female

RACE/ETHNICITY:
(Please check one of the descriptions below corresponding to the ethnic group with which you identify.)

☐	**Hispanic or Latino**	A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
☐	**White (Not Hispanic or Latino)**	A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
☐	**Black or African American (Not Hispanic or Latino)**	A person having origins in any of the black racial groups of Africa
☐	**Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)**	A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.
☐	**Asian (Not Hispanic or Latino)**	A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
☐	**American Indian or Alaska Native (Not Hispanic or Latino)**	A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.
☐	**Two or More Races (Not Hispanic or Latino)**	All persons who identify with more than one of the above five races.

DISABILITY/VETERAN STATUS:
(Please check all that apply)

☐	Disabled	Anyone having any physical or mental impairment which substantially limits one or more major life activities.
☐	Special Disabled Veteran	**(1)** Any veteran entitled to VA-administered disability compensation for a disability rated at 30% or more, or rated at 10-20% where the VA has determined the veteran to have a serious employment handicap; or **(2)** Any veteran who was discharged or released from active duty because of a service-connected disability.
☐	Vietnam Era Veteran	**(1)** Anyone who served on active duty in the U.S. Military for a period of more than 180 days and who was discharged with other than a dishonorable discharge, if any part of such active duty was performed (a) in the Republic of Vietnam between February 28, 1961 and May 7, 1975, or (b) between August 5, 1964 and May 7, 1975, in all other cases; **or (2)** Anyone who was discharged from active duty in the U.S. military for a service-connected disability if any part of such active duty was performed (a) in the Republic of Vietnam between February 28, 1961 and May 7, 1975 or (b) between August 5, 1964 and May 7, 1975 in any other location.
☐	Newly Separated Veteran	Any veteran who served on active duty in the U.S. Military, ground, naval, or air service during the one-year period beginning on the date of such veteran's discharge or release from active duty.
☐	Other Protected Veteran	Any veteran who served on active duty during a war or in a campaign for which a campaign badge has been authorized.

REFERRAL SOURCE

☐	*Florida Times Union* Newspaper	☐	City of Atlantic Beach web page
☐	*Florida Times Union* website	☐	Atlantic Beach City Employee
☐	*Shorelines* Newspaper	☐	Walk-In
☐	*Beaches Leader* Newspaper	☐	Other _____

☐   **I do not wish to respond to this disclosure**